Join a Legacy of Excellence – Shape the Future of Education at Oulton College

Position: Course Developer (Contract)

Since 1956, Oulton College has stood at the forefront of post-secondary education in Atlantic Canada, transforming lives through innovation, passion, and an unwavering commitment to student success. As the first private career college in the province to be granted degree-granting status, we continue to break new ground in higher education.

Now entering an exciting phase of growth, Oulton College is expanding its team to support the launch of our Bachelor of Science in Nursing (BScN) program. If you're passionate about education and want to make a meaningful contribution — not from the front of the classroom, but behind the scenes where transformation begins — this opportunity is for you.

About the Role

We are seeking experienced, creative, and detail-oriented Course Developers to join our dynamic academic team on a contract basis. In this role, you'll focus exclusively on curriculum development — crafting engaging, evidence-based learning experiences that prepare students for success in the healthcare field.

No teaching. No grading. Just the opportunity to design the future of nursing education.

Key Responsibilities

- Design and develop high-quality course content aligned with program outcomes and academic standards.
- Create interactive and inclusive learning activities, assessments, and instructional materials for in-person, online, and blended delivery.
- Apply best practices in instructional design, with a strong focus on diversity, equity, inclusion, and accessibility.
- Collaborate closely with the Director of Nursing and other academic leaders to ensure alignment and consistency across the curriculum.
- Integrate technology thoughtfully, including use of the Learning Management System (LMS) and other digital tools.
- Revise and enhance existing courses based on faculty feedback and academic review.

What You Bring

- A Master's degree in Nursing or a related field.
- Experience in curriculum design or instructional development at the post-secondary level.

- Strong grasp of adult learning theory and outcome-based education.
- Proficiency in Microsoft Office; experience with LMS platforms (e.g., D2L/Brightspace) is a plus — or a willingness to learn.

Why Join Oulton?

- Collaborate with a forward-thinking academic team in a supportive and inclusive environment.
- Enjoy the flexibility of project-based contract work that fits your schedule.
- Play a meaningful role in shaping a new generation of nursing professionals.
- Gain valuable experience in curriculum development for a degree-granting institution.

Ready to Make a Difference?

If you're excited to contribute your expertise to a growing, purpose-driven institution, we'd love to hear from you.

Apply Today: Send your resume to careers@oultoncollege.com .